

EURAXESS TOP III - Making European research careers more attractive by developing new services and enhancing the current services of the EURAXESS network

INVITATION
to
Multicultural Competence Workshop: 12th of May 2016, Ljubljana Slovenia

Dear Participant,

It is our pleasure to invite you to attend this pilot workshop organized by CMEPIUS, SOFIA UNIVERSITY and EUDAIMONIA SOLUTIONS within the EURAXESS TOP3 project.

The workshop will take place at the premises of the CMEPIUS office in Ljubljana, Slovenia on May 12th, 2016.

Your attendance expenses (travel costs, lunch, refreshments) are covered by the project.

Please, find below details about the project, the facilitator and the workshop program.

Complete an online registration here: [click](#)

For any questions or information, please contact:

Maja Godejša, Project Manager and BHO, EURAXESS Slovenia

CMEPIUS

Ob Železnici 30a

tel.: +01 620 -94 - 60

maja.godejsa@cmepius.si

<http://euraxess.si>



This project is funded by the European Commission within Horizon 2020 Program, Grant Agreement No 665934.

EURAXESS TOP III - Making European research careers more attractive by developing new services and enhancing the current services of the EURAXESS network

EURAXESS TOP III NETWORK PROJECT

The EURAXESS TOP III consortium includes partners from almost all EURAXESS countries (either as beneficiaries or associated partners, from altogether 40 countries), in order to ensure the widest possible coverage as well as increased impact.

Some of the WPs are focused on the environment of researchers including the institutional context, the integration of third country researchers and reaching out to researchers beyond the EU; researchers within and outside academia,

The project will significantly contribute to matching research talents with R&I needs and capacity on a European scale and it will help the circulation of researchers within Europe in line with Horizon 2020 objectives on making science careers attractive for researchers, especially young researchers.

WP4, T4.4 – This task is aimed at integration as a two-way process which requires both willingness of an incoming researcher to integrate as well as the ability of the hosting institution to create the welcoming environment.

Task Leader: Sofia University St Kliment Ohridski



This project is funded by the European Commission within Horizon 2020 Program, Grant Agreement No 665934.

EURAXESS TOP III - Making European research careers more attractive by developing new services and enhancing the current services of the EURAXESS network

WORKSHOP DESCRIPTION

VALUES-BASED APPROACH TO EFFECTIVELY SUPPORTING MULTICULTURALLY-DIVERSE RESEARCHERS

This workshop targets the EURAXESS contact points at research organizations and universities as well as other university personnel and leaders that work with teams of culturally diverse researchers. It aims to improve their abilities to effectively support such researchers and work productively in multicultural environments.

At the end of the workshop, participants will:

- Advance their understanding of what is at the foundation of cultural differences and the challenges associated with multicultural diversity.
- Learn how their own values affect their development, what factors boost or hinder that process, and what is at the foundation of their personal flourishing.
- Become more aware of why they and/or other people act or react the way they do in situations of diversity.
- Explore alternative approaches to decision-making that will enable them to improve their effectiveness and success when working with culturally diverse researchers.
- Get motivated to work towards enhancing their cultural competence and improving their capacity for working in multicultural environments.



This project is funded by the European Commission within Horizon 2020 Program, Grant Agreement No 665934.

EURAXESS TOP III - Making European research careers more attractive by developing new services and enhancing the current services of the EURAXESS network

Workshop facilitator: Natalia Blagoeva, CV in Brief

Natalia Blagoeva is an experienced leadership and organizational development consultant, facilitator, motivational speaker and trainer, focused on the subjects of Personal Development and Leadership, Culture and Values, Diversity, as well as Strategy and Transformations. In addition to her work with individual and corporate customers, Natalia has designed and facilitated learning experiences in the field of leadership, values, diversity and multicultural competences within a number of European-funded projects focused on the training and development needs of internationally-mobile researchers.

Before starting to work as a management consultant and facilitator, Natalia had a successful executive career in a leading global company, which included different executive leadership positions in Central, Eastern and Southeast Europe including living as an expatriate in Belgrade-Serbia, Zagreb-Croatia and Prague-the Czech Republic.

Natalia's credentials include:

- Executive MBA and Certificates in Global Management and Authentic Leadership
- Certified Cultural Transformation Tools Consultant from the Barrett Values Centre
- Certified Professional in Learning and Performance (CPLP from ATD)
- Certified Net Promoter Expert (NPS)
- Founding member of local chapter of the Society for Organizational Learning (SoL)
- 25 Years of Executive Experience



This project is funded by the European Commission within Horizon 2020 Program, Grant Agreement No 665934.

EURAXESS TOP III - Making European research careers more attractive by developing new services and enhancing the current services of the EURAXESS network

Natalia represents the first Career Development EURAXESS center in Bulgaria and her experience within EURAXESS network include:

- Leading the Multicultural Competence Module in the IMPACTE project training workshops for researchers in Sofia University, Bulgaria; University of Liege, Belgium; Durham University, UK; University of Poitiers, France in 2013 and 2014
- Leading the Multicultural Competence workshop in the EURAXESS TOP2 training in Barcelona, Spain in 2014
- Leading the Multicultural Competence workshop within EURAXESS TOP3 project at VITAE Conference 2015 in Manchester, UK
- Leading the Leadership module in the PIPERS workshop Sofia, Bulgaria in 2015

More at Natalia's LinkedIn profile.



This project is funded by the European Commission within Horizon 2020 Program, Grant Agreement No 665934.

EURAXESS TOP III - Making European research careers more attractive by developing new services and enhancing the current services of the EURAXESS network

PROGRAM

Prior to workshop (1/2 h Optional) Participants will prepare for the workshop by conducting online two different Implicit Association Tests.

12th of May, 2016

09:00 – 09:30 Registration and coffee

09:30 – 09:45 Opening – Welcome and presentation of EURAXESS TOP3 project

09:45 – 12:30 Through a combination of group exercises, discussions and lecture content participants will:

- Clarify the meaning of terms related to multicultural differences
- Learn how country cultures differ
- Understand what it means to possess cultural intelligence

12:30 – 13:30 Lunch

13:30 – 17:30 Through a combination of individual work, group exercises, discussions and lecture content, participants will be exposed to the Cultural Transformational Tools of the Barrett Values Centre and will:

- Learn how their own values and stage of development impacts their ability to enhance their cultural intelligence and work effectively in diverse environments
- Learn what factors boost or hinder that process.
- Learn how to use values-based approach to decision making to address challenges due to cultural differences.

17:30 – 18:00 Closing – filling in the feedback forms, travel reimbursement, etc.

Closure



This project is funded by the European Commission within Horizon 2020 Program, Grant Agreement No 665934.